



**POLICY COMMITTEE MEETING MINUTES**  
**April 21, 2025 – 5:30 p.m.**  
**Waupaca High School Community Room and [Live Stream](#)**

**Welcome and Call to Order:**

The meeting was called to order by Committee Chairperson Dale Feldt at 5:30 p.m.

**Roll Call:**

Present in the WHS Community Room: All members of the Committee were present (Chairperson Dale Feldt, Molly McDonald, and Steve Klismet). Additionally, Board members Ron Brooks, Betty Manion, and Lori Verhalen were present.

**Also Present:**

Present in the WHS Community Room: Craig Gerlach, Mark Flaten, and Austin Moore.

**Approval of Agenda:**

A motion was made by Molly McDonald and seconded by Steve Klismet to approve the agenda as presented. The motion carried unanimously on a voice vote.

**Review of Board Meeting Norms:**

The Committee reviewed their collective commitments.

**For Board Review - Volume 33, No. 1, Policy Revisions:**

- Policy 0122 Board Powers
- Policy 0144.3 Conflict of Interest
- Policy 0171.3 Clerk
- Policy 2250 Innovative and Pilot Programs and New Courses
- Policy 2413 Health Education
- Policy 2460.03 Independent Educational Evaluation (IEE)
- Policy 5517 Student Anti-Harassment
- Rescind Current Waupaca Policy 6325 Procurement Methods for Services, Supplies, Equipment and Other Property and Replace with Neola Policy 6325 Procurement - Federal Grants/Funds
- Rescind Current Waupaca Policy 6610 Student Activity Funds Management and Replace with Neola Policy 6610 Non District-Supported Student Activity Accounts
- Policy 6611 District-Supported/Sponsored Student Activity Accounts
- Policy 7540 Technology
- Policy 7544 Use of Social Media
- Policy 8120 Volunteers
- Policy 8310 Public Records
- Policy 8407 School Resource Officer Program
- Policy 8431 Preparedness for Toxic Hazards
- Policy 8700 Lactating Employees
- Policy 9130 Public Requests, Suggestions, or Complaints
- Policy 9140 Citizens Advisory Committees

Following Committee review and discussion, a motion was made by Molly McDonald and seconded by Steve Klismet to move the above-listed revised policies (Agenda Items V.A-S), as presented, to the full Board for approval. The motion carried unanimously on a voice vote.

**For Board Review - Volume 33, No. 2, and Special Updates Policy Revisions:**

Policy 0164 Meetings  
Policy 0174.1 Annual Report  
Policy 2131 Educational Outcome Goals and Expectations  
Rescind Policy 2264 Nondiscrimination on the Basis of Sex in Education Programs or Activities and Replace with Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities  
Policy 2340 District-Sponsored Trips  
Rescind Policy 2416.01 Parental/Police Access to Library Media Centers (incorporated in Policy 2522)  
Policy 2522 Library Media Centers  
Policies 3112 / 4112 Board-Staff Communications  
Policies 3120.04 / 4120.04 Employment of Substitutes  
Policy 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities  
Policies 3431 / 4431 Employee Leaves  
Rescind Policies 3431.01 / 4431.01 Uniformed Service Leave and Other Rights of Service Members (incorporated in Policies 3431 / 4431)  
Policies 3440 / 4440 Job-Related Expenses  
Rescind Policy 4162 Controlled Substance and Alcohol Policy for Employees that Transport Students (renumbered to Policy 8601 and Revised)  
Policy 5200 Attendance  
Policy 5411 Third Grade Promotion and Retention: At-Risk Students  
Policy 5430 Class Rank  
Policy 5460 Graduation Requirements  
Policy 5505 Academic Honesty  
Policy 5540 The Schools and Law Enforcement  
Policy 5610 Suspension and Expulsion  
Policy 5771 Search and Seizure  
Policy 6110 Grant Funds  
Policy 6111 Internal Controls  
Policy 6112 Cash Management of Grants  
Policy 6114 Cost Principles-Spending Federal Funds  
Rescind Current Waupaca Policy 6325 Procurement Methods for Services, Supplies, Equipment and Other Property and Replace with Neola Policy 6325 Procurement-Federal Grants/Funds  
Rescind Current Waupaca Policy 6423 Use of District Credit Cards and Replace with Neola Policy 6423 Use of District Credit Cards  
Policy 7440 Facility Security  
Policy 7540.05 Assistive Technology and Services  
Policy 7544 Use of Social Media  
Policy 8330 Student Records  
Policy 8500 Food Services  
Policy 8531 Free and Reduced-Price Meals  
Policy 8540 Vending Machines  
Policy 8550 Competitive Food Sales  
Policy 8601 Controlled Substances and Alcohol Policy for Employees that Transport Students

Rescind Policy 8640 Transportation for Field and Other District-Sponsored Trips (see Policies 2340 and 8680)

Policy 8660 Transportation by Private Vehicle for District-Sponsored Activities or Trips

Policy 8680 Transportation Services Contracts

Rescind Current Waupaca Policy 9150 and Replace with Neola Policy 9150

Following Committee review and discussion, a motion was made by Molly McDonald and seconded by Steve Klismet to move the above-listed revised policies (Agenda Items VI.A-BB, VI.DD, and VI.FF-QQ), as presented, to the full Board for approval. The motion carried unanimously on a voice vote.

Policies 7310 Disposition of Personal Property (Agenda Item VI.CC) and 7450 Property Inventory (Agenda Item VI.EE):

After some discussion, the Committee pulled these policies and put them on hold for further discussion at a later date following receipt of requested additional information with regard to historical practices.

Due to time constraints, the remainder of the Agenda (Items VII.A-GG and Item VIII) will be brought forth for review at a future Policy Committee meeting.

**Adjournment:**

A motion was made by Steve Klismet and seconded by Molly McDonald to adjourn the meeting at 7:15 p.m. The motion carried unanimously on a voice vote.